



# The PROFIBUS Group Environmental Policy

## ENVIRONMENTAL POLICY

The PROFIBUS Group operates predominately a membership promotion and support operation. It does not undertake manufacturing or assembly activities.

It is the Group's mission to systematically and regularly improve and safeguard the environmental conditions and practices of its places of work to the enhancement of its stakeholders' health and the surrounding working environment. It fundamentally believes that by constantly tuning its general working practices it will maintain a high standard of social responsibility, keeping its impact on the environment to an absolute minimum.

The company works on a continual self-improvement programme, which is foremost in management planning and abides by all latest standards demanded in current legislative practices.

In this respect the company meets and exceeds with due diligence the relevant local and regional bye-laws and maintains an awareness of any change in environmental practices.

The principal thrust of the company's environmental policies is manifested under the following criteria:

- (a) Reduction of energy consumption
- (b) Paper and waste re-cycling
- (c) Pollutant monitoring

Whilst the Annual Management Review of the Steering Committee will include environmental policy as part of its remit, the responsibility and authority of implementation will be that of the Chairman. These reviews will necessarily include objective and target setting as appropriate in this area.

### Policies Into Action

#### 1. Energy consumption

Energy as a finite resource demands conservation. The extent of the actions which can be put in place within a small workplace will therefore be limited to fairly fundamental actions which affect all stakeholders alike. Simple but thoughtful common sense actions such as reduction in lighting and power at all times when working locations are not used during the day and when leaving the premises at the end of the day can result in considerable economics.

#### 2. Waste Re-cycling

Waste materials manifest themselves in larger quantities as the need grows to improve throughput. It is therefore a Committee duty to ensure that waste materials are saved, sorted, packed and identified for re-cycling purposes. It will be clearly evident and incumbent on all stakeholders to adhere strictly to these practices.

#### 3. Pollutant Monitoring

Whilst the company's business is primarily administrative it ensures that no pollutants are emitted into the atmosphere or released into the drainage system.

These policies will be self-regulated and updated in line with changes as they occur both in Government policies and corporate needs.